

# WOODBALL SPORT CLUB MANAGEMENT STATE UNIVERSITY OF SEMARANG, CENTRAL JAVA PROVINCE

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**ABSTRACT---** *Research It aims to describe the management of club sports woodball Semarang State University in terms of (1) Human resources management organization management. (2). Management of the trainer training program. (3) infrastructure management (4) Funding management. This research was conducted in the city of Semarang, Central Java Province. The method used is descriptive qualitative research subjects management of woodball sports clubs Semarang State University. Data sources in the form of documents, results of interviews: (funding sources, human resources, infrastructure, training programs) records related to the organization, the achievements of the Semarang State University woodball club using snowball sampling techniques. Mechanical collection of data including reviewing documents, files (content evaluation), interview depth (depth interviewing), and observation (observation). The results showed that: (1) the management of the woodball Unnes club management carried out the organization's management by following the principles of correct management. 2) Trainers and Athletes have a clear training program, regularity in implementation and on target. 3) the availability of infrastructure has not fully completed the majority has been adequate in quality special athlete, but not in quantity for users outside of the athlete, and delivery mechanism tool has carried out correctly, but the utilization of the infrastructure is rudimentary been unable to meet for the number of students outside the athletes. 4) systematic bookkeeping of funds obtained in the form of championship rewards, Cash BKOM (Student Parents Communication Board) and the University. The funds obtained are used effectively and efficiently as needed, the management can look for alternative solutions to other sources of funding.*

**Keywords---** *Management, Woodball, Unnes*

## I. INTRODUCTION

The woodball sport was created in 1990 by Ming-Hui Weng and Kuang Chu-Young in Taiwan. In 2000, woodball began to develop rapidly in various countries in Asia. The State of Indonesia has also played this sport since its entry in 2006. Woodball soon became a sport that was much sought after by Indonesians thanks to its socialization in every region through schools and colleges. In 2007 sports woodball introduced and developed in Semarang State University. Semarang State University through Drs. Kriswantoro M.Pd. and other sports lecturers introduced woodball to several students. At that time, there were only a few students who were interested in woodball as a

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beginner athlete, as time went on Unnes woodball began to develop and also focused on presentation not only as an entertainment or recreational sport. This is supported by the election of Indonesia to host the Asian Beach Game I event in 2008, and the woodball branch was also contested. Some Unnes woodball athletes also had the opportunity to participate in the international event. Not only that, the Unnes woodball team has often participated in making several achievements at national level matches since 2008. This makes the woodball community throughout Indonesia truly recognize the existence of the Unnes woodball team. The following are the achievements of Woodball Semarang State University.

<b>Year</b>	<b>National / International Championships</b>	<b>Achievement</b>
2007	National Championship I Boyolali, Central Java	Bronze
2008	National Championship II Boyolali, Central Java	Silver
2008	Singapore Open Lion Cup	Silver
2009	Singapore Open Lion Cup	Gold
2010	Euthanasia Open Boyolalo, Central Java	Gold
2011	Malaysia Open	Gold
2012	Indonesia Open Central Java	Gold
2013	Word University Uganda Championship	Gold
2014	National Championship IV Malang	Silver
2015	Thailand Open	Gold
2015	National Championship V Bandung	Gold
2016	Bali International Sport Week	Gold
2016	Jakarta Open Series I National Championship	Gold
2017	Thai Asian Beach Games	Gold
2018	Balikpapan National Championship	Gold

This good achievement certainly cannot be separated from the process of good club management. Management woodball Unnes an important part to drive the sports activities woodball corresponding with direction and purpose, but behind these achievements sports woodball not TOTAL layer students, the club has not been able to give birth to the regeneration of athletes woodball achievement of many students are there in the event of national and international dominated old players and alumni, on the other hand, the unnes woodball club has limited supporting infrastructure. It is recognized that every organization faces situations limitations in conducting its activities, both the limitations of the source power human, funds, means infrastructure or more, while on the other wheel organization must keep moving. Within these limitation management is needed that can play a role as a driving force in the organization. in the above study, the researchers conducted a research study to explore in-depth about the management carried out from the management process, program activities, funding, facilities, and infrastructure, so that the Unnes woodball club can survive and have the existence and achievement of the National and International level to date.

## II. RESEARCH METHODS

This study uses a descriptive qualitative study approach that describes the management of woodball sports at Semarang State University. Research informants are trainers, administrators and athletes. The instruments used were interview guidelines and observation blanks. Techniques of data collection are done by analyzing the data and archives (Content analysis) interviews (in-dept interviewing), observations (Observation) and documentation. To concentrate the results of the study, the simplification of data reduction is then expressed in the form of narration so that the results can be inferred. The validity of the data using the principle of the degree of confidence (Credibility) dependence (Dependability) diverted (transferability) an certainty (confirmability). The stages of data analysis (1) Data reduction (2) Presentation of data (3) conclusion (4) verification of the data (5) narrative of results

## III. RESULTS

### *1 Management of Management*

Club woodball Unnes achievement-oriented and purely also to develop sports woodball in Indonesia. With such management stewardship of club woodball Unnes already using the Principles of proper management. Between: 1) The existence of structure organization that has been formed but has not have AD/bylaws, 2.) Have a clear objective 3). The division of tasks is clear in the management of its own, 4). Eastwind its communications were either among the administrators. 5) Promote consensus. 6) Has innovation and alternative solutions. 7) The existence of Transparency, Objective and Comprehensive. 8) Mutual Motivation. 9) There is a unity of command

### *2 Management of Trainers and Athletes Training Programs*

Activities that are routine and most athletes do are training in the morning and evening, evaluating, and preparing for the match. This activity is inseparable from the role of the coach with a full sense of responsibility leading the running of Unnes woodball club training. Unnes woodball club coach/instructor has made a good training program. Implementation in the field has also been carried out according to the program made, which is 4 to 5 times a week. The training program is made so that training is by following the objectives, namely achievement. So that the results of the training can reach the participants of the Unnes woodball club, a professional trainer is needed who can transfer the results of the training properly. In this paper, the problem highlighted is the management of the trainer/instructor and the function of the coach/instructor as a leader who leads the participants of the Unnes woodball club so that the training process is well ordered. So, everything that has been trained to be useful according to function. Thus it can be concluded that the management of the program carried out at the Unnes woodball clubs by following those programmed include: 1) Regular training schedules, 2) Performing tasks with responsibilities according to their fields 3) Establishing good cooperative and communication relationships. 4) Based on motivation for achievement and sportsmanship. 5) Focus on goals. 6) unity of command. 7) Well-coordinated. 8) There is an alternative solution. 9) Proper supervision. 10) Flexibility in training. 11) There is always an evaluation. 12) Perspective and Operations.

### *3 Facility and Infrastructure Management*

The Unnes woodball club has fewer facilities and infrastructure. This can be seen from the fact that the secretariat building that is not yet owned by itself is for the Unnes woodball club. The building currently occupied is not a special

building of the Unnes woodball club secretariat but the secretariat of the Sports Golf of the Semarang State University. Also, the inventory items held are ownership of Unnes golf sports. The equipment used to compete is a personal purchase from each athlete, only some of which are purchased solely from Unnes Woodball Club funds. Management of Unnes woodball club facilities and infrastructure, namely inventory and maintenance. The management includes the activities of the use, operation, arrangement and recording of goods. It or, it was also carried out compiling a list of items that belonged to the Unnes woodball club. The list is included in one inventory list. Facility and infrastructure management activities include the activities of caring for, maintaining, and storing goods by following the types of goods. This was done so that the inventory items became durable and durable. Management is carried out by a part of the unnes employees and partly by the management of the Unnes woodball club who have been responsible for carrying out maintenance such as cleaning and equipment maintenance. Also, facilities and infrastructure management activities are carried out to maintain and create administrative rules, as well as those involved in the use and maintenance of these goods. This includes members, instructors/coaches, and all the organization's administrators at the Unnes woodball club. Based on data infrastructures club woodball Unnes including medium, which are already able to meet and move the program of activities, among other things: 1) It has no facilities and infrastructure though less in quantity, 2) Management carried out by officers in their respective fields 3) there is an alternative solution, by repairing damaged equipment yourself. 4) Economically realistic. 5) Coordinated with workflow. 6) Be motivated and innovative in their movements. 7) The existence of a unity of command in carrying out activities. 8) Efficiency and effectiveness in terms of equipment repair and facility maintenance.

#### ***4 Funding Management***

The Unnes woodball club does not have permanent sponsors from outside apart from the assistance of the Rector, Faculty. The cash collected is used for the maintenance and repair of damaged equipment and covering the lack of funds obtained from proposals submitted when participating in the competition. In Unnes woodball club coaches in their training activities are never paid directly by the board, but the coach sometimes gets rewards from athletes who become champions. Based on the fund management field picture Clubs Woodball Unnes including the criteria of "Good " among other things: 1) The existence of businesses looking for funding opportunities. Funds received are mostly from proposals, 30% donations from athletes who win, and annual scholarships, BKOM, members' monthly contributions. 2) The use of funds is kept to a minimum, only to very urgent needs. 3) Bookkeeping of clear funds. 4) Economically realistic, use only for urgent needs. 5) Efficiency and realistic use. 6) The overall transparency of funds. 7) Focus on primary needs 8) Evaluate the use of funds through meetings.

## **IV. DISCUSSION**

### ***1 Management of Woodball Unnes Club Management***

Club organizations that meet the criteria as a good club, of course, have all the completeness of the file regarding the entire contents of the club, simply put the club organization at least has AD/ART and has a Notarial Deed. The Unnes woodball club in this case still has shortcomings in the form of file equipment, either a general description of the club organization, the rules of the Unnes woodball club (AD/ART) to the completeness of the file as a legal protection amplifier (Notary Deed).

The completeness of the file in the form of AD/ART and the Rector's Decree on the validation of the current woodball sport is a new arrangement to be endorsed as a UKM in Unnes. The running of the Unnes woodball club from 2006 to 2015 the management was still limited to registering the woodball club in the regional board and did not yet have complete documents.

The management of Unnes woodball management has been running by following club activities. by following its objectives, the Unnes woodball club is engaged in the field of achievement sports. Organizing activities that are educational and competitive by way of doing exercises and competing. The Unnes woodball club provides guidance, woodball sports training and evaluation, so participants and administrators can increase collaboration and achievement. The real program carried out is the implementation of joint training in open fields, so that it can be an appropriate medium to provide counseling about the importance of regular training, cooperation, responsibility so that it becomes achievers.

The formation of the Unnes woodball club until 2015 has done a lot of activities ranging from training to taking part in national and international competitions. Unnes woodball club activities with the aim of good achievement are considered to be the right steps to attract students and the general public to excel in woodball sports. This step needs to be refined by making a good management program and supported by the Semarang City government which is more organized and programmed. The programmed management of the Unnes woodball club will be carried out and will always be evaluated on an ongoing basis for the good of the club.

The ongoing activities cannot be separated from good management. by following the organization's structure, the Unnes woodball club is chaired by the chairman and assisted by the deputy chair of the secretary, treasurer, and other fields. In particular at the Unnes woodball club, the activities carried out by the club are under the responsibility of the club's coaches, chairmen, and coaches. Management of management becomes an important part of the organization. authority, responsibility by following the main function functions becomes important so that there is no overlap in the implementation of activities especially important is in management is the communication that exists between management.

When examined from this principle, the structure of the club organization woodball Unnes have organization simple structure but has shown a clear line of authority and their departmentation. Guides, Chairpersons and trainers responsible for the organization are assisted by deputy chairs, secretaries and treasurers. The club also has four departments namely fund development, communication and information, facilities and infrastructure and the club's implementing agency. The four sections have their respective duties and are responsible to the chairman of the supervisor and the chairman. Although this club runs with funding sourced only from the Rectorate, FIK, Scholarship, BKOM and 30% of the athletes who win in each match, the programmed activities can be carried out well, due to the principles of sincere work and enthusiasm.

The woodball club is an achievement-oriented and solely to develop woodball sports in Indonesia. With such management stewardship of club woodball Unnes categorized as "medium" among other things: 1) The existence of structures are at the organization and a clear division of tasks, though not have AD/bylaws 2.) Have a clear objective 3). interwind its communications were either among the administrators. 4) Prioritize consensus. 5) There is Transparency, Objective and Comprehensive. 6) Mutual Motivation. 7) There is a unity of command

## ***2 Management of the Woods Unnes Club Coach and Athlete training program***

In the implementation of all activities, the program is very important and vital, so that a comprehensive program can contribute to the implementation of Unnes woodball club activities. Each department has a program of activities with a specified priority scale. The program of activities arranged refers to activities that do not conflict with the training program. The activities carried out are activities that are programmed directly by the trainer to be carried out to athletes, students or the public on a routine basis.

Activities that are routine and most athletes do are training in the morning and evening, evaluating, and preparing for the match. This activity is inseparable from the role of the coach with a full sense of responsibility leading the running of Unnes woodball club training. Unnes woodball club coach/instructor has made a good training program. Implementation in the field has also been carried out according to the program made, which is 4 to 5 times a week. The training program is made so that training is by following the objectives, namely achievement. So that the results of the training can reach the participants of the Unnes woodball club, a professional trainer is needed who can transfer the results of the training properly. In this paper, the problem highlighted is the management of the trainer/instructor and the function of the coach/instructor as a leader who leads the participants of the Unnes woodball club so that the training process is well ordered. So, everything that has been trained to be useful according to function.

The selection of Unnes woodball club coaches/instructors is carried out according to established criteria. These criteria must be met, such as having to understand all techniques, experience in woodball sports and understanding the field situation. This was done so that the techniques carried out were not just random. Thus, woodball sports will be carried out correctly by woodball sport participants. Also, the trainer/instructor can also be selected from one of the participants who has long participated in woodball and has performed well. So, I have understood all the techniques and field situations. Both the form of movement techniques and the function of the technique.

The successful implementation of this program cannot be separated from the awareness of the administrators and the elements underneath such as the instructors. The programs carried out emphasize more on communication, responsibility and care between club administrators, instructors and club members. According to Harsuki (2003: 169) said that: "the success of an organization or sports club depends on the awareness of the club manager about the level of work, human resource capabilities and motivation in achieving club goals. Management programs run at the Unnes woodball club follow the nature of informal organizations. According to Sukanto (1990, 209-213), the needs that underlie the formation of informal organizations are social, ownership and self-knowledge, knowledge of accepted behavior, attention, assistance in achieving goals, opportunities to be influential and creative, preservation of values culture, and communication and information.

The most underlying motivation for participants to join this club is an achievement. Achievements achieved by seniors who have long been practicing become a separate motivation for participants to be able to excel. Some of the participants did not hesitate to spend money to buy their equipment to meet their personal needs. Participants stated

that the comfort of the tool becomes a very important factor to be able to control a technique and game of woodball when in the field.

Thus it can be concluded that the management of the program carried out at the Unnes woodball clubs is classified as good because it is clear and planned, among others: 1) Scheduled training program, 2) Performing tasks with responsibilities according to their fields 3) Conducting good cooperation and communication relationships. 4) Based on motivation for achievement and sportsmanship. 5) Focus on goals. 6) Unity of command. 7) Well-coordinated. 8) There is an alternative solution. 9) Proper supervision. 10) Flexibility in training. 11) There is always an evaluation. 12) Perspective and Operations

### **3 Management of Facilities and Infrastructure of Unnes Woodball Club**

The Unnes woodball club has fewer facilities and infrastructure. This can be seen from the fact that the secretariat building that is not yet owned by itself is for the Unnes woodball club. The building currently occupied is not a special building of the Unnes woodball club secretariat but the secretariat of the Sports Golf of the Semarang State University. Also, the inventory items held are owned by Unnes golf. Only a few were purchased by themselves from the Unnes Club Woodball funds.

Management of Unnes woodball club facilities and infrastructure, namely inventory and maintenance. The management is the activity of the use, operation, arrangement and recording of goods. Also, it was carried out by compiling a list of items that belonged to the Unnes woodball club. The list is included in one inventory list.

Facility and infrastructure management activities include the activities of caring for, maintaining, and storing goods by following with the types of goods. This was done so that the inventory items became durable and durable. Management is carried out by a part of the unnes employees and partly by the management of the Unnes woodball club who have been responsible for carrying out maintenance such as cleaning and equipment maintenance. Also, facilities and infrastructure management activities are carried out to maintain and create administrative rules, as well as those involved in the use and maintenance of these goods. This includes members, instructors/coaches, and all the organization's administrators at the Unnes woodball club.

Based on data about facilities and infrastructure clubs woodball Unnes including medium, which are already able to meet and move the program of activities, among other things: 1) It has no facilities and infrastructure though less in quantity, 2) Management carried out by officers in their respective fields 3) there is a solution alternatively, by repairing damaged equipment yourself. 4) Economically realistic. 5) Coordinated with workflow. 6) Be motivated and innovative in their movements. 7) The existence of a unity of command in carrying out activities. 8) Efficiency and effectiveness in terms of equipment repair and facility maintenance.

### **4 Funding Management Club Woodball Unnes**

The existence of a sports organization requires sufficient funds in its operations. For this reason, the availability of sufficient funds is one of the supporting factors that have an important role in the management process. The purpose of financial management is to maximize the value of the organization. Management of fund management activities owned by a company or organization that includes the activities of searching, using, bookkeeping and saving funds.

The management of Unnes woodball club fund management is discussed as follows. Cash owned by the Unnes woodball club is said to be sufficient, in this case it is enough to only meet the needs during training but not enough to pay for all equipment and when attending a competition event. The entire board of the Unnes woodball club in this case makes plans that are effective and efficient according to what is needed, so it can be said to be pressing the smallest possible funds for all needs.

The source of funds obtained by the Unnes woodball club comes from proposals for funding requests that have been submitted to the Unnes Rectorate, Unnes Faculty of Sports Science, the contributions of members and a 30% contribution from athletes who win in matches. Submission of a proposal for funding from the nominal amount budgeted by the Unnes woodball club to the Unnes Rector and Unnes FIK from the original Rp. 3,000,000.00 (Three Million Rupiah) to each destination usually can only be given 50% of the amount budgeted. Other donations were also obtained from 30% of athletes who won the championship at the event of Rp 2,000,000 athletes donated Rp. 600,000. The limited funds owned by the Unnes woodball club forced the management to involve the participants to help with funding so that the club's existence and activities continued, including by providing contributions of Rp. 5,000 (Five Thousand Rupiah) each week.

Fund planning is based on mutual agreement through meetings. In this case, not only the treasurer was involved, but the trainer was also involved in planning the budgeting of funds. The trainer was asked to participate in expressing his aspirations regarding budget planning because the trainer has an important role as a field implementer who understands the analysis of the real needs.

The cash collected is used for the maintenance and repair of damaged equipment and covering the lack of funds obtained from proposals submitted when participating in the competition. In Unnes woodball club coaches in their training activities are never paid directly by the board, but the coach sometimes gets rewards from athletes who become champions.

Based on the fund management field picture Clubs Woodball Unnes including criteria for "good" among other things: 1) The existence of businesses looking for funding opportunities. Funds received are mostly from proposals, 30% donations from athletes who win, and annual scholarships, BKOM, members' monthly contributions. 2) The use of funds is kept to a minimum, only to very urgent needs. 3) Bookkeeping of clear funds. 4) Economically realistic, use only for urgent needs. 5) Efficient use. 6) The overall transparency of funds. 7) Focus on primary needs 8) Evaluate the use of funds through meetings. 9) Command Unity decision on the use of funds. 10) Have cash. 11) Conduct Financial Statements. 12) Realistic.

## V. CONCLUSION

Management of Unnes woodball club management is said to be moderate. There is already a clearness of the duties and authority of each and a good communication exists between the management so that the activity can run by the existing program of activities. The organizational structure used is relatively good, but in this case it still does not meet the criteria of a good club according to KONI, which does not yet have AD / ART.

The management of the training program is categorized as good because it has been carried out with a scheduled schedule consistent with the achievement goals. With limited funds, the program can be implemented because of the



principle of fund efficiency, needs analysis and working with a spirit of responsibility and sincerity from each board to achieve the goals of the club that is prioritizing achievement. In real terms, the program of activities focused on achievement is training and participating in national and international competitions. The running of the program of activities carried out based on the spirit of responsibility and sincerity of the administrators and instructors shows that the Unnes woodball club program is quite good.

Management of Facilities and Training Infrastructure used by Unnes woodball club is categorized as medium. When viewed from the aspect of the quality and quantity of training tools available are not yet fully adequate. Procurement and maintenance of facilities and infrastructure for training is a shared responsibility. Infrastructure facilities are lacking, but these deficiencies can be minimized by re-using equipment that has been damaged to be repaired, as well as other advantages of one of the participants who can produce their woodball sports equipment so that as a whole has been able to be managed and anticipated by the club itself Unnes woodball.

Management Funding is categorized as good, funds obtained by the Unnes woodball club come from the assistance of the Rector, the Faculty of Sport Sciences, Unnes, contributions from participants, scholarships, 30% donations from athletes who win in matches. Participating in international scale matches gets help from the center. The use of funds for the needs of infrastructure and to participate in the competition is kept as small as possible according to the needs so that the cash does not experience a budget deficit. Funding management by the Unnes woodball club is quite good.

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